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## **ADP National Employment Report: Private Sector Employment Increased by 190,000 Jobs in November**

**ROSELAND, N.J. – December 6, 2017** – Private sector employment increased by 190,000 jobs from October to November according to the November [ADP National Employment Report](#)®. Broadly distributed to the public each month, free of charge, the *ADP National Employment Report* is produced by the ADP Research Institute® in collaboration with Moody's Analytics. The report, which is derived from ADP's actual payroll data, measures the change in total nonfarm private employment each month on a seasonally-adjusted basis.

### **November 2017 Report Highlights\***

View the *ADP National Employment Report* Infographic at [www.adpemploymentreport.com](http://www.adpemploymentreport.com).

**Total U.S. Nonfarm Private Employment: 190,000**

#### **By Company Size**

- **Small businesses: 50,000**
  - 1-19 employees 14,000
  - 20-49 employees 36,000
- **Medium businesses: 99,000**
  - 50-499 employees 99,000
- **Large businesses: 41,000**
  - 500-999 employees 10,000
  - 1,000+ employees 31,000

#### **By Sector**

- **Goods-producing: 36,000**
  - Natural resources/mining 0
  - Construction -4,000
  - Manufacturing 40,000
- **Service-providing: 155,000**
  - Trade/transportation/utilities 36,000
  - Information -13,000
  - Financial activities 7,000
  - Professional/business services 47,000
    - Professional/technical services 8,000
    - Management of companies/enterprises 2,000
    - Administrative/support services 38,000
  - Education/health services 54,000
    - Health care/social assistance 31,000
    - Education 23,000
  - Leisure/hospitality 25,000
  - Other services -2,000

\* Sum of components may not equal total, due to rounding.

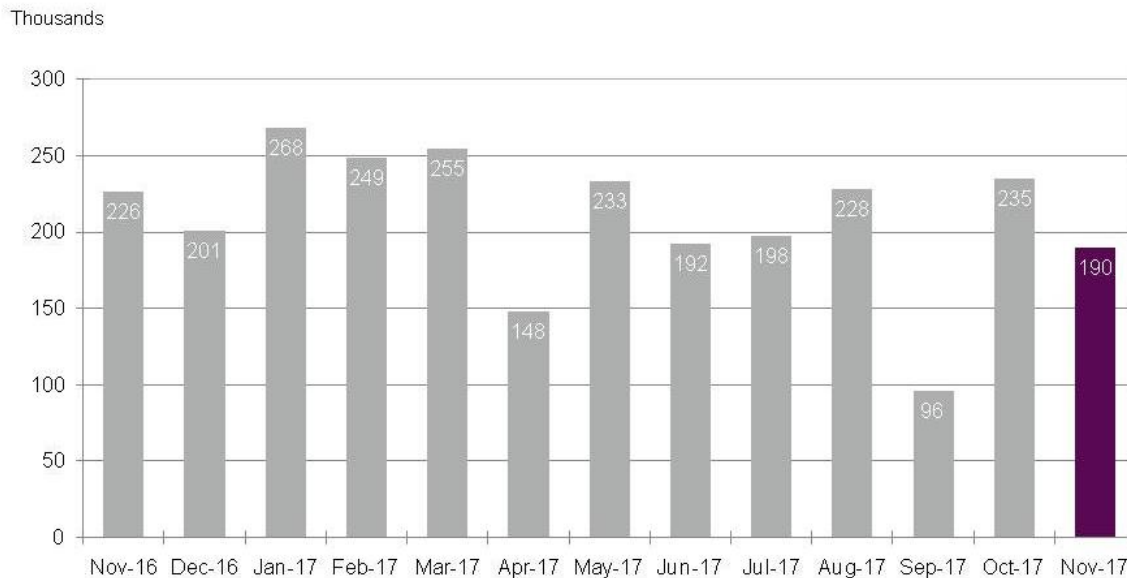
- **Franchise Employment\*\***
  - Franchise jobs 28,300

\*\*Complete details on franchise employment can be found [here](#).

“The labor market continues to grow at a solid pace,” said Ahu Yildirmaz, vice president and co-head of the ADP Research Institute. “Notably, manufacturing added the most jobs the industry has seen all year. As the labor market continues to tighten and wages increase it will become increasingly difficult for employers to attract and retain skilled talent.”

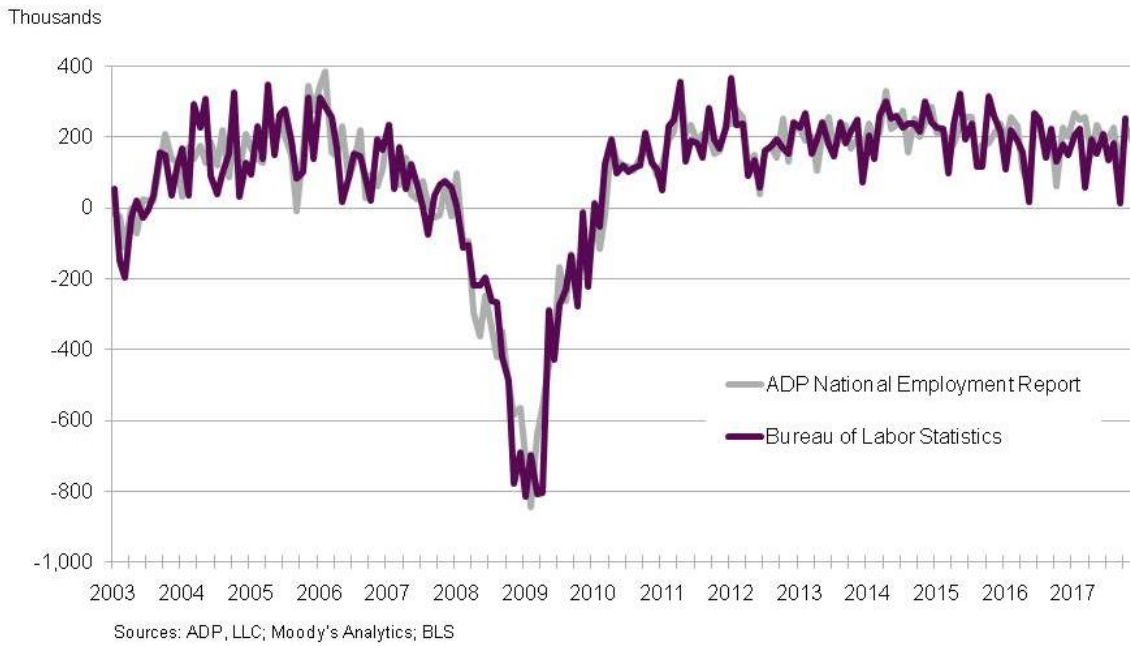
Mark Zandi, chief economist of Moody’s Analytics, said, “The job market is red hot, with broad-based job gains across industries and company sizes. The only soft spots are in industries being disrupted by technology, brick-and-mortar retailing being the best example. There is a mounting threat that the job market will overheat next year.”

**Chart 1. Change in Total Nonfarm Private Employment**

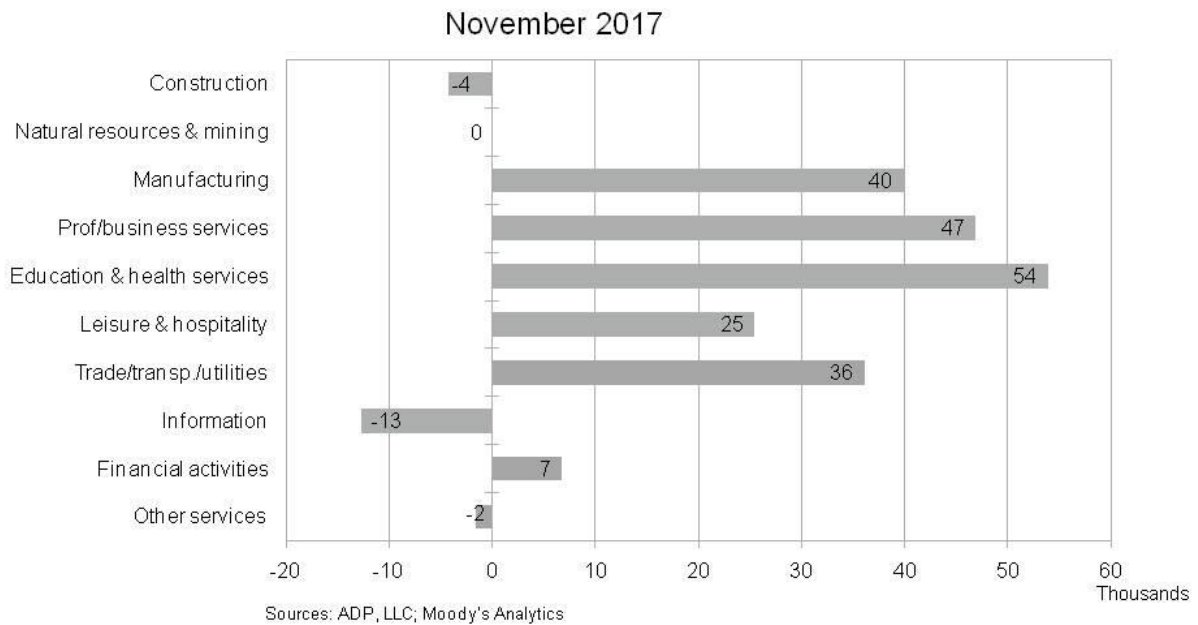


Sources: ADP, LLC; Moody's Analytics

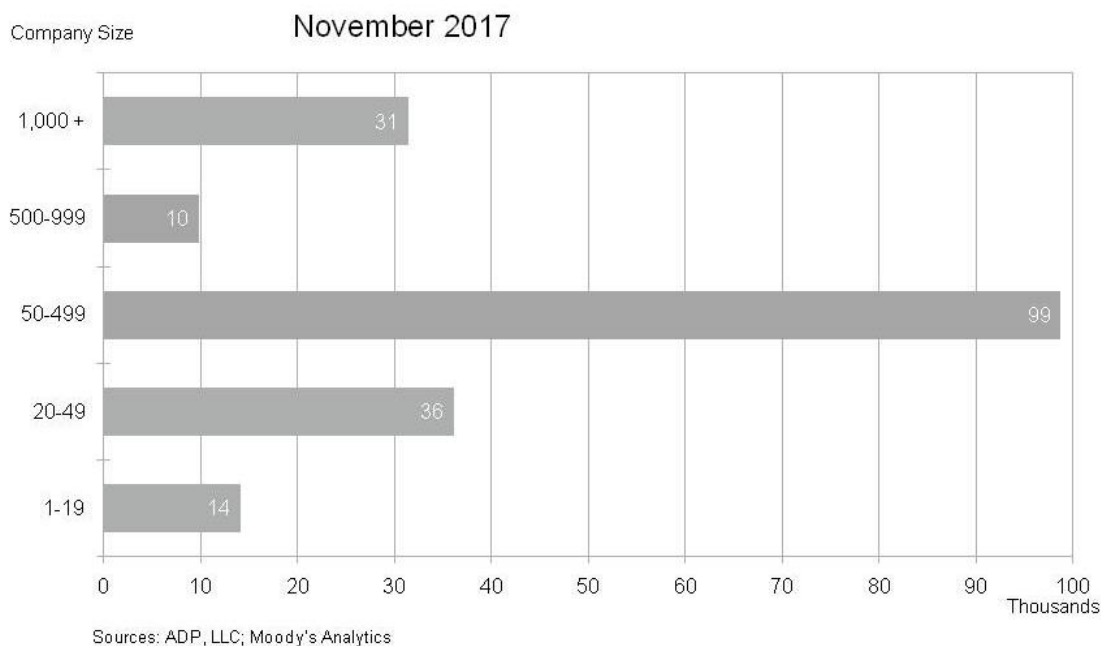
### Chart 2. Historical Trend – Change in Total Nonfarm Private Employment



### Chart 3. Change in Nonfarm Private Employment by Selected Industry



## Chart 4. Change in Nonfarm Private Employment by Company Size



Note: All size data included in the ADP National Employment Report is based on size of business, defined as an entity with a unique Employer Identification Number, which may include multiple establishments. Sum of components may not equal total due to rounding.

The matched sample used to develop the *ADP National Employment Report* was derived from ADP payroll data, which represents 411,000 U.S. clients employing nearly 24 million workers in the U.S. There were no revisions to the October total number of jobs added.

To obtain additional information about the *ADP National Employment Report*, including additional charts, supporting data and the schedule of future release dates, or to subscribe to the monthly email alerts and RSS feeds, please visit [www.adpemploymentreport.com](http://www.adpemploymentreport.com).

The December 2017 *ADP National Employment Report* will be released at 8:15 a.m. ET on January 4, 2018.

### **About the *ADP National Employment Report*<sup>®</sup>**

The *ADP National Employment Report*<sup>®</sup> is a monthly measure of the change in total U.S. nonfarm private employment derived from actual, anonymous payroll data of client companies served by ADP<sup>®</sup>, a leading provider of human capital management solutions. The report, which measures nearly 24 million U.S. workers, is produced by the ADP Research Institute<sup>®</sup>, a specialized group within the company that provides insights around employment trends and workforce strategy, in collaboration with Moody's Analytics, Inc.

Each month, ADP issues the *ADP National Employment Report* as part of the company's commitment to adding deeper insights into the U.S. labor market and providing businesses, governments and others with a source of credible and valuable information. The *ADP National Employment Report* is broadly distributed to the public each month, free of charge.

The data for this report is collected for pay periods that can be interpolated to include the week of the 12<sup>th</sup> of each month, and processed with statistical methodologies similar to those used by the U.S. Bureau of Labor Statistics to compute employment from its monthly survey of establishments. Due to this

processing, this subset is modified to make it indicative of national employment levels; therefore, the resulting employment changes computed for the *ADP National Employment Report* are not representative of changes in ADP's total base of U.S. business clients.

For a description of the underlying data and the statistical model used to create this report, please see the [ADP National Employment Report: Development Methodology](#).

### **About Moody's Analytics**

Moody's Analytics helps capital markets and risk management professionals worldwide respond to an evolving marketplace with confidence. The company offers unique tools and best practices for measuring and managing risk through expertise and experience in credit analysis, economic research and financial risk management. By providing leading-edge software, advisory services, and research, including the proprietary analysis of Moody's Investors Service, Moody's Analytics integrates and customizes its offerings to address specific business challenges. Moody's Analytics is a subsidiary of Moody's Corporation (NYSE: MCO), which reported revenue of \$3.5 billion in 2015, employs approximately 10,800 people worldwide and maintains a presence in 36 countries. Further information is available at [www.moodyanalytics.com](http://www.moodyanalytics.com).

### **About ADP (NASDAQ: ADP)**

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