# ADP NATIONAL FRANCHISE REPORT: TWO YEAR REVIEW









**↑ 22,900**Change in U.S. franchise employment

#### **EMPLOYMENT GROWTH BY SELECTED INDUSTRIES\***

\*Components represent selected industries only. Growth rates reflect change from prior month.



Restaurants 11,600 / 0.3%



Auto Parts & Dealers **1** 4,500 / 0.4%



Food Retailers **↑** 600 / 0.3%



Business Services **↑ 1,400 / 0.3%** 



Accommodations **↑** 1,200 / 0.2%



Real Estate **↑ <100 / 0.1%** 

#### **Overview**



15 diverse industries



Franchise employment comprises a large share of some industries



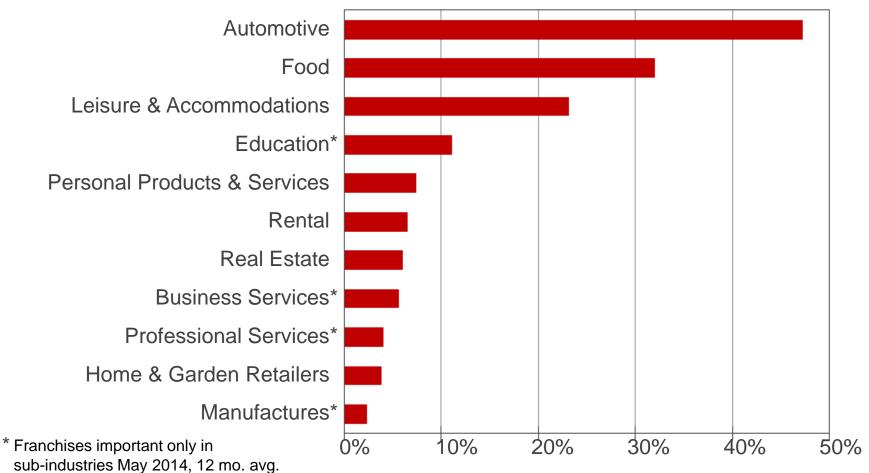
Franchise market growth rate is strong



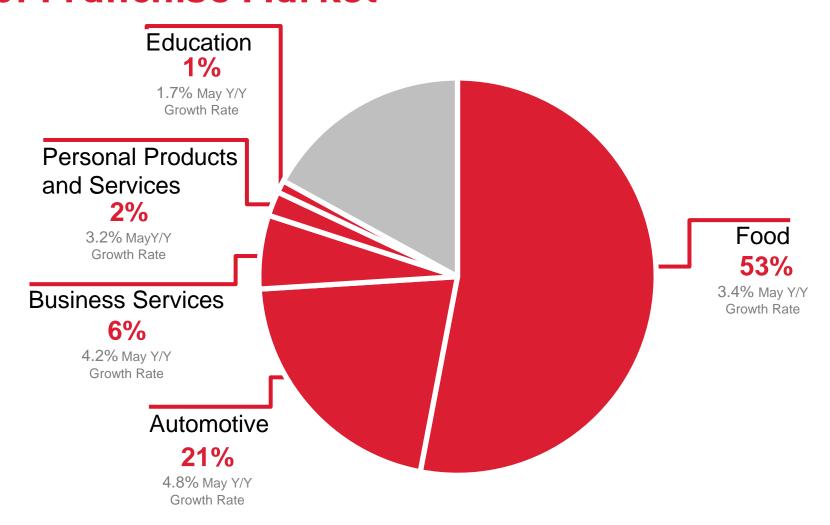
Top 6 = 90%

### Franchises Large Share of Some Industries

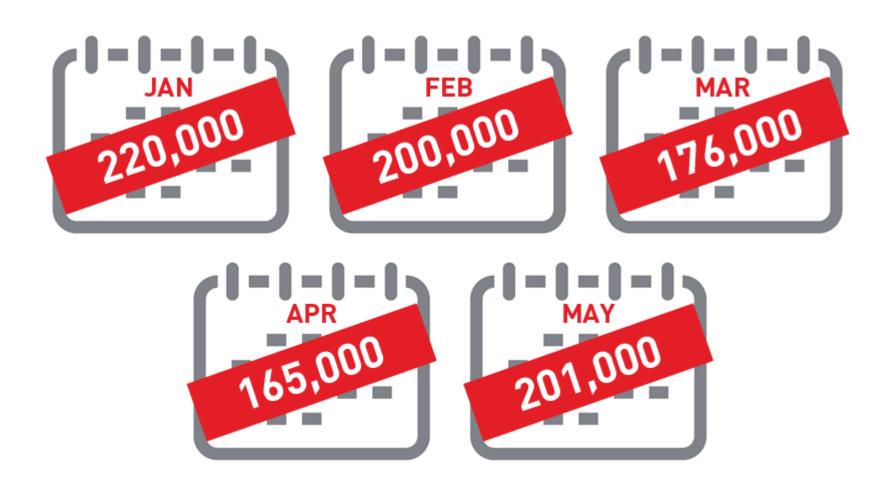
Franchise share of industry employment



#### These Franchise Industries Comprise 83% of Franchise Market

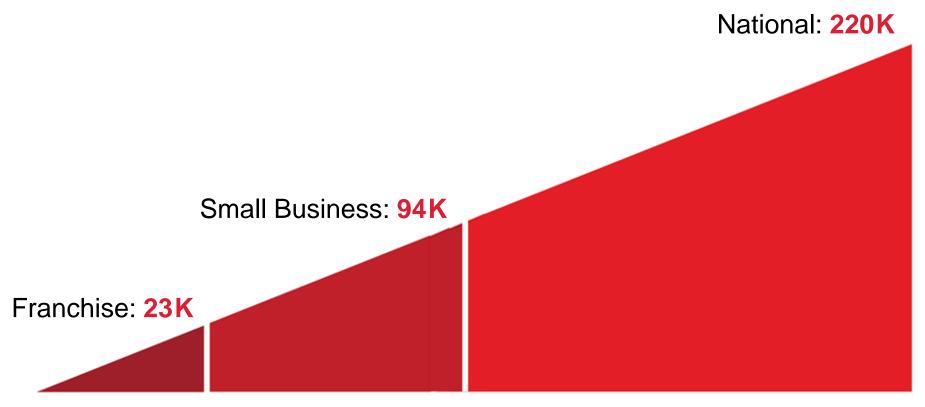


### For the last 5 months, the nation has averaged more than 190,000 new jobs each month



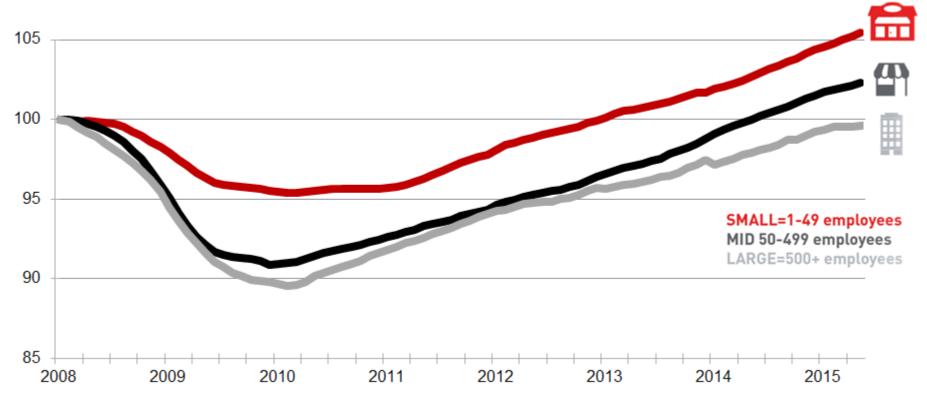
### The Franchise Market is an Integral Component of the U.S. Workforce

(average monthly jobs added last two years)



### Larger companies were hit harder by the recession than smaller companies.

Since 2008, small companies have increased employment at the fastest rate.



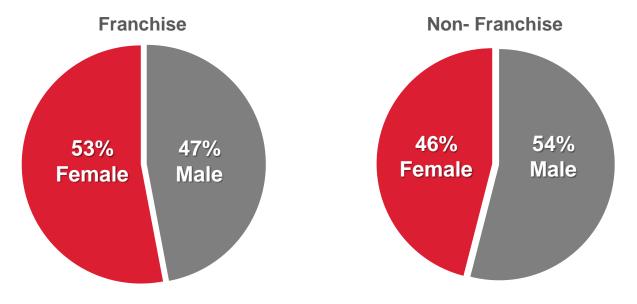
## Franchise Market Growth Outpacing U.S. Total Employment and Small Business Market for Last Two Years

		2015*	2014**
Franchise	ŤŤŤT	3.6%	3.2%
Small Business	ŶŶT	2.7%	1.9%
National Employment	ŤŤ.	2.4%	2.2%

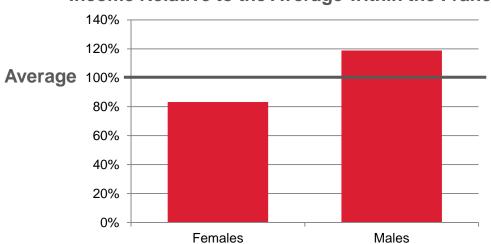
<sup>\* 2015</sup> growth reflects May 2015 versus May 2014

<sup>\*\* 2014</sup> growth reflects May 2014 versus May 2013

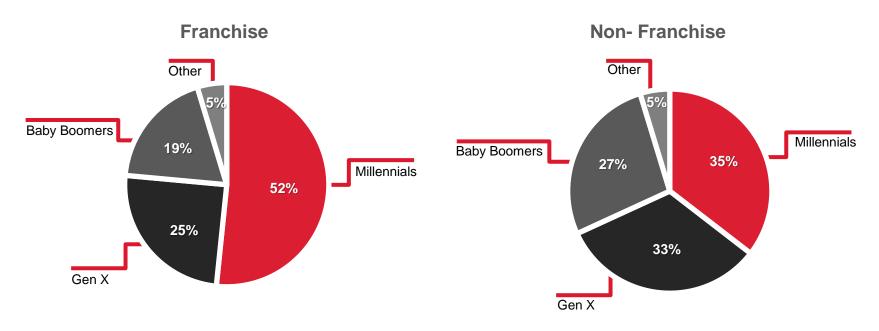
#### Women and Franchises: Some Good, Some Not So Good



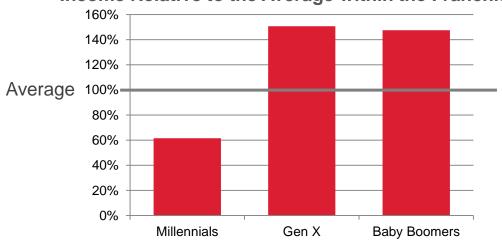
Income Relative to the Average within the Franchise



#### Youth Rules in Franchises







### THANK YOU



