



ADP National Employment Report: Private Sector Employment Increased by 109,000 Jobs in April; Annual Pay was Up 4.4%

ROSELAND, N.J. – May 6, 2026 – Private sector employment increased by 109,000 jobs in April and pay was up 4.4 percent year-over-year according to the April [ADP National Employment Report®](#) produced by ADP Research in collaboration with the Stanford Digital Economy Lab (“Stanford Lab”).

The ADP National Employment Report is an independent measure of the labor market based on the anonymized weekly payroll data of more than 26 million private-sector employees in the United States. ADP’s Pay Insights captures over 15 million individual pay change observations each month. Together, the jobs report and pay insights use ADP’s fine-grained data to provide a representative and high-frequency picture of the private-sector labor market.

“Small and large employers are hiring, but we’re seeing softness in the middle,” said Dr. Nela Richardson, chief economist, ADP. “Large companies have resources to deploy, and small ones are the most nimble, both important advantages in a complex labor environment.”

April 2026 Report Highlights

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

JOBS REPORT

Private employers added 109,000 jobs in April

Health care’s continued strength, along with a rebound in trade, transportation, and utilities, fueled last month’s acceleration in hiring. It was the fastest pace of job growth since January 2025.

Change in U.S. Private Employment: **109,000**

Change by Industry

- **Goods-producing:** **15,000**
 - Natural resources/mining 3,000
 - Construction 10,000
 - Manufacturing 2,000

- **Service-providing:** **94,000**
 - Trade/transportation/utilities 25,000
 - Information 4,000
 - Financial activities 9,000
 - Professional/business services -8,000
 - Education/health services 61,000
 - Leisure/hospitality 4,000
 - Other services -1,000

Change by U.S. Regions

- **Northeast:** **18,000**

○ New England	13,000
○ Mid-Atlantic	5,000
• Midwest:	11,000
○ East North Central	6,000
○ West North Central	5,000
• South:	34,000
○ South Atlantic	1,000
○ East South Central	17,000
○ West South Central	16,000
• West:	46,000
○ Mountain	18,000
○ Pacific	28,000

Change by Establishment Size

• Small establishments:	65,000
○ 1-19 employees	43,000
○ 20-49 employees	22,000
• Medium establishments:	2,000
○ 50-249 employees	5,000
○ 250-499 employees	-3,000
• Large establishments:	42,000
○ 500+ employees	42,000

PAY INSIGHTS

Pay for job-stayers rose 4.4 percent in April

Pay growth for job-stayers slowed slightly to 4.4 percent. For job-changers, year-over-year pay gains were steady at 6.6 percent.

Median Change in Annual Pay

• Job-stayers	4.4%
• Job-changers	6.6%

Median Change in Annual Pay for Job-Stayers by Industry

• Goods-producing:	
○ Natural resources/mining	4.3%
○ Construction	4.5%
○ Manufacturing	4.8%
• Service-providing:	
○ Trade/transportation/utilities	4.4%
○ Information	4.0%
○ Financial activities	5.1%
○ Professional/business services	4.1%
○ Education/health services	4.2%
○ Leisure/hospitality	4.5%
○ Other services	4.1%

Median Change in Annual Pay for Job-Stayers by Firm Size

• Small firms:	
○ 1-19 employees	2.5%

- 20-49 employees 4.1%
- **Medium firms:**
 - 50-249 employees 4.7%
 - 250-499 employees 4.8%
- **Large firms:**
 - 500+ employees 4.8%

To see Pay Insights by U.S. State, Gender, and Age for Job-Stayers, visit [here](#):

The March total number of jobs added was revised from 62,000 to 61,000.

For additional information about the ADP National Employment Report, including historical files, employment and pay data, methodology, and a calendar of release dates, please visit <https://adpemploymentreport.com/>.

The May 2026 *ADP National Employment Report* will be released on June 3, 2026 at 8:15 a.m. ET.

About ADP Research

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