



ADP National Employment Report: Private Sector Employment Increased by 122,000 Jobs in May; Annual Pay was Up 4.4%

ROSELAND, N.J. – June 3, 2026 – Private sector employment increased by 122,000 jobs in May and pay was up 4.4 percent year-over-year according to the May [ADP National Employment Report®](#) produced by ADP Research in collaboration with the Stanford Digital Economy Lab (“Stanford Lab”).

The ADP National Employment Report is an independent measure of the labor market based on the anonymized weekly payroll data of more than 26 million private-sector employees in the United States. ADP’s Pay Insights captures over 15 million individual pay change observations each month. Together, the jobs report and pay insights use ADP’s fine-grained data to provide a representative and high-frequency picture of the private-sector labor market.

“Hiring was more broad-based in May than we’ve seen in the last few years,” said Dr. Nela Richardson, chief economist, ADP. “The labor market continues to show sustained momentum going into the summer hiring season.”

May 2026 Report Highlights

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

JOBS REPORT

Private employers added 122,000 jobs in May

Eight out of 10 supersectors showed gains last month, and employers of all sizes were hiring.

Change in U.S. Private Employment: **122,000**

Change by Industry

- **Goods-producing:** **8,000**
 - Natural resources/mining -3,000
 - Construction 8,000
 - Manufacturing 3,000

- **Service-providing:** **114,000**
 - Trade/transportation/utilities 36,000
 - Information -9,000
 - Financial activities 7,000
 - Professional/business services 11,000
 - Education/health services 57,000
 - Leisure/hospitality 8,000
 - Other services 4,000

Change by U.S. Regions

- **Northeast:** **35,000**
 - New England 18,000

○ Mid-Atlantic	17,000
● Midwest:	21,000
○ East North Central	13,000
○ West North Central	8,000
● South:	23,000
○ South Atlantic	-12,000
○ East South Central	14,000
○ West South Central	21,000
● West:	45,000
○ Mountain	20,000
○ Pacific	25,000

Change by Establishment Size

● Small establishments:	67,000
○ 1-19 employees	49,000
○ 20-49 employees	18,000
● Medium establishments:	17,000
○ 50-249 employees	10,000
○ 250-499 employees	7,000
● Large establishments:	40,000
○ 500+ employees	40,000

PAY INSIGHTS

Pay for job-stayers rose 4.4 percent in May

Year-over-year pay growth for job-stayers was steady at 4.4 percent. For job-changers, the pace of growth slowed slightly, to 6.5 percent from 6.6 percent in April.

Median Change in Annual Pay

● Job-stayers	4.4%
● Job-changers	6.5%

Median Change in Annual Pay for Job-Stayers by Industry

● Goods-producing:	
○ Natural resources/mining	4.2%
○ Construction	4.5%
○ Manufacturing	4.8%
● Service-providing:	
○ Trade/transportation/utilities	4.4%
○ Information	4.0%
○ Financial activities	5.1%
○ Professional/business services	4.1%
○ Education/health services	4.2%
○ Leisure/hospitality	4.5%
○ Other services	4.1%

Median Change in Annual Pay for Job-Stayers by Firm Size

● Small firms:	
○ 1-19 employees	2.5%
○ 20-49 employees	4.1%

- **Medium firms:**
 - 50-249 employees 4.7%
 - 250-499 employees 4.8%

- **Large firms:**
 - 500+ employees 4.8%

To see Pay Insights by U.S. State, Gender, and Age for Job-Stayers, visit [here](#):

The April total number of jobs added was revised from 109,000 to 105,000.

For additional information about the ADP National Employment Report, including historical files, employment and pay data, methodology, and a calendar of release dates, please visit <https://adpemploymentreport.com/>.

The June 2026 *ADP National Employment Report* will be released on July 1, 2026 at 8:15 a.m. ET.

About ADP Research

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