



ADP National Employment Report: Private Sector Employment Increased by 44,000 Jobs in July; Annual Pay was Up 4.4%

ROSELAND, N.J. – August 5, 2026 – Private sector employment increased by 44,000 jobs in July and pay was up 4.4 percent year-over-year according to the July [ADP National Employment Report®](#) produced by ADP Research in collaboration with the Stanford Digital Economy Lab (“Stanford Lab”).

The ADP National Employment Report is an independent measure of the labor market based on the anonymized weekly payroll data of more than 26 million private-sector employees in the United States. ADP’s Pay Insights captures over 15 million individual pay change observations each month. Together, the jobs report and pay insights use ADP’s fine-grained data to provide a representative and high-frequency picture of the private-sector labor market.

“Job-changers are highly sensitive to real-time economic conditions, and their rapid pay growth implies supply constraints in parts of the labor market,” said Dr. Nela Richardson, chief economist, ADP. “Typical hiring patterns, meanwhile, are changing as employers react to shifting macro-economic conditions.”

July 2026 Report Highlights

View the *ADP National Employment Report* and interactive charts at www.adpemploymentreport.com.

JOBS REPORT

Private employers added 44,000 jobs in July

Sector-level hiring was choppy last month, but pay sent a clear signal. Year-over-year pay for job-changers accelerated to its fastest pace of growth in nearly a year.

Change in U.S. Private Employment: **44,000**

Change by Industry

- **Goods-producing:** **-3,000**
 - Natural resources/mining -6,000
 - Construction 1,000
 - Manufacturing 2,000
- **Service-providing:** **47,000**
 - Trade/transportation/utilities -8,000
 - Information 5,000
 - Financial activities 10,000
 - Professional/business services 9,000
 - Education/health services 36,000
 - Leisure/hospitality -11,000
 - Other services 6,000

Change by U.S. Regions

- **Northeast:** **37,000**

○ New England	16,000
○ Mid-Atlantic	21,000
• Midwest:	-9,000
○ East North Central	-11,000
○ West North Central	2,000
• South:	9,000
○ South Atlantic	-8,000
○ East South Central	2,000
○ West South Central	15,000
• West:	7,000
○ Mountain	-4,000
○ Pacific	11,000

Change by Establishment Size

• Small establishments:	23,000
○ 1-19 employees	27,000
○ 20-49 employees	-4,000
• Medium establishments:	8,000
○ 50-249 employees	2,000
○ 250-499 employees	6,000
• Large establishments:	13,000
○ 500+ employees	13,000

PAY INSIGHTS

Pay growth for job-changers accelerated in July

Pay gains for job-stayers held steady at 4.4 percent last month, while pay growth for job-changers rose to 7 percent, the largest year-over-year increase since August 2025.

Median Change in Annual Pay

• Job-stayers	4.4%
• Job-changers	7.0%

Median Change in Annual Pay for Job-Stayers by Industry

• Goods-producing:	
○ Natural resources/mining	4.0%
○ Construction	4.5%
○ Manufacturing	5.0%
• Service-providing:	
○ Trade/transportation/utilities	4.4%
○ Information	4.0%
○ Financial activities	5.2%
○ Professional/business services	4.1%
○ Education/health services	4.1%
○ Leisure/hospitality	4.4%
○ Other services	4.1%

Median Change in Annual Pay for Job-Stayers by Firm Size

• Small firms:	
○ 1-19 employees	2.4%

- 20-49 employees 4.0%
- **Medium firms:**
 - 50-249 employees 4.7%
 - 250-499 employees 4.8%
- **Large firms:**
 - 500+ employees 4.8%

To see Pay Insights by U.S. State, Gender, and Age for Job-Stayers, visit [here](#):

The June total number of jobs added was revised from 98,000 to 95,000.

For additional information about the ADP National Employment Report, including historical files, employment and pay data, methodology, and a calendar of release dates, please visit <https://adpemploymentreport.com/>.

The August 2026 *ADP National Employment Report* will be released on September 2, 2026 at 8:15 a.m. ET.

About ADP Research

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